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May 20, 2010

Dear Colleagues:

**Re: Appointment Acting Chief Operating Officer - University Technologies International**

University Technologies International (UTI) and its Board are pleased to announce that Darren Massey of Calgary Technologies Inc., (CTI) will be acting in the role of Chief Operating Officer for UTI, through a management services agreement between UTI and CTI.

Darren brings to UTI proven leadership and extensive experience within the innovation sector, including business start-up, venture capital management, and business incubation. Reporting directly to the Board of Directors, Darren will be responsible for ensuring UTI operations and service levels are sustained while appropriately positioning UTI and CTI as key proponents for the Innovate Calgary initiative.

As the innovation sector evolves, we continue to work towards the implementation of Innovate Calgary. Our goal is to create a regional innovation service provider for Southern Alberta.

To reflect our commitment, a service agreement between UTI and CTI has been created whereby greater collaboration between organizations can occur, through the sharing of resources. Most significantly, Darren will be acting in the role of COO for UTI providing interim management and leadership, while maintaining his position as Vice President - Programs with CTI.

The UTI senior management team and Board deliberated to determine the appropriate role and candidacy for UTI leadership ensuring that service levels and operations are sustained and not compromised for UTI while building the positive momentum of Innovate Calgary.

UTI and CTI will continue to operate their respective businesses providing technology transfer, commercialization and mentorship programs and services. We thank you for your support and welcome Darren in his new role.

For further information, please contact my office at [vpr@ucalgary.ca](mailto:vpr@ucalgary.ca).

Sincerely,

Dr. Rose Goldstein  
Vice President, Research  
University of Calgary  
Interim Board Chair, UTI

cc. Darren Massey  
cc. John Masters  
cc. Nancy Laird  
cc. Charlene Anderson  
cc. Glenn McMurray